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Wings of Carolina Code of Conduct

The Wings of Carolina is constituted as a social club, and in the club's by-laws is a requirement to act in a socially responsible manner. This code of conduct was created to detail the behaviors expected of members of our club when at the club or acting as a representative of the club.

We are a community with a shared passion for aviation. The mission of the club has been to create the opportunity for people to pursue their interest in aviation in a safe, accessible, and enjoyable environment. With the growth of the club there is a wide spectrum of individuals now part of our community and it benefits the organization to have a shared set of accepted norms. This Code of Conduct attempts to put in place those norms in a manner that is approachable and understandable.

We all agree to abide by this Code of Conduct as members of the Wings of Carolina Flying Club. We understand that failure to do so may result in suspension or termination of membership, or other sanction determined by the Board. Any violation of this code should be brought to the attention of a board member in a timely manner.

Respect and Inclusion

We value and respect diversity and the opinions of all members. We treat each other with kindness and empathy, and refrain from any behavior that may make another member feel unwelcome, excluded or uncomfortable. This requires respect for all members regardless of race, gender, sexual orientation/identity, age, religion, nationality, or disability.

Compliance with Club Policies

We comply with all club policies and procedures, including those related to membership, events, and finances. All club members are required to know the club handbook, understand the member obligations outlined in the handbook, and will be accountable for failure to comply with club policies.

Personal Conduct

We conduct ourselves in a manner that reflects positively on the club and its members. We refrain from any behavior that is disruptive, offensive, or violates any law or the club's policies.

Confidentiality

We will maintain the confidentiality of sensitive or personal information shared within the club, and not disclose member information. By the nature of our online systems members come in contact with the personal information of other members. Club members should not share personal contact information, scheduling information, or any other personal information regarding a club member.

Harassment

No harassment of any kind is tolerated, including but not limited to sexual harassment, verbal or physical abuse, or discrimination based on race, gender, sexual orientation/identity, age, religion, nationality, or disability. Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures, slander, and interference with the legitimate use of club facilities.

Alcohol and Substance Abuse

Alcohol may be consumed responsibly and in compliance with any relevant laws and regulations. We will not use or distribute illegal substances during club events or meetings. Alcohol use will at all times adhere to the strict guidelines detailed in the club handbook.

Safety

We prioritize the safety and well-being of all members during club activities and events. We take appropriate measures to prevent accidents, injuries, or any other form of harm.

Communication

We communicate with each other in a respectful and constructive manner, and strive to resolve any disagreements or conflicts through dialogue and compromise. Additionally, club communication tools should be utilized with the understanding that communications are often broadcast to hundreds of people. Think of your audience before you send to ensure that ideally only those who need to know the information are targeted.

Professionalism

We conduct ourselves in a professional manner during club events and meetings, and maintain a high level of integrity and accountability in all our actions. This is particularly true of those individuals who are in positions of authority. This includes board members, instructors, and the paid employees of the club.

Facilities/Assets

All club facilities, except those with controlled access, are a shared community resource, and all members have a shared responsibility to utilize those facilities in a fair and equitable manner. Guidelines on reservation and use of our shared facilities are documented in the club handbook and should be adhered to as specified in club policies. Appropriate care should be used to minimize loss or damage to club facilities and assets. Any damage to assets should be brought to the attention of responsible parties in a timely manner.

Continuous Improvement

We work together to continuously improve the club, its activities and events, and our own skills and knowledge. Club leadership welcomes feedback and suggestions from members, and strives to support productive suggestions in a timely and effective manner.